



#### InCK Marks 2020 Mission and Agenda

- Support leaders in the field in advancing child health care transformation (consistent with RWJF's Building a Culture of Health framework but focused specifically on child health practitioner's role)
- Produce/disseminate state-of-the-field resources based upon overarching child health care transformation framework developed by National Advisory Team
  - Charles Bruner (Network Manager), Kay Johnson (NAC Chair), Maxine Hayes (NAC Vice-Chair), Kamala Allen, Mayra Alvarez, Melissa Bailey, Scott Berns, Christina Bethell, Elisabeth Burak, Paul Dworkin, Wendy Ellis, Jeff Hild, Shadi Houshyar, Nora Wells, and David Willis
- Share resources and expertise and advance the work of national resource partners in promoting child health care transformation



#### Transformation is essential to achieving equity

• **Problem**: Too many young children do not have equal access to services needed to ensure optimal health and well-being over lifespan.

- 1 in 5 live in poverty and/or communities with concentrated disadvantage.
- 1 in 3 are at risk for long range health or developmental problems due to bio-medical conditions, family challenges, or community context.
- One-half are covered by Medicaid.
- Young children of color are more likely to be poor and on Medicaid and have the added burden of racism.
- Significant part of solution: Child health care transformation is essential to shift these negative social determinants and eliminate inequities.

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#### The Who, What, Where, When and How

- WHO the child health care system (practitioners, practices/clinics, sub-specialty medical providers, health-related services)
- WHAT practice, metrics, and finance transformation
  - Transformation requires fundamental changes in practice, but also in how we measure impact and finance the delivery system
- WHERE in diffusion and scale toward a new standard of care, including policy
- WHEN and HOW now, through collective advocacy

#### What We Know – Key Points in Presentation

- Science shows the need for more family-centered medical homes for children that emphasize healthy development, engage families, and are embedded in the community.
- Exemplary practices and evidence-based models show how to provide more team-based, relational, and family-centered primary, preventive, and promotive services for young children.
- Child health care delivery transformation requires transformation in practice, measurement, financing, and approach/culture.
- While complex, it is essential to our future and we already have sufficient answers to do so across our collective work.





### **Elements of Child Health Care Transformation**

#### 1. Practice Transformation

• Child and family-focused medical home with primary, preventive, and promotive services partnering with families and embedded within and connected to other community services.

#### 2. Metrics Transformation

• Measurement tools (practice and performance) related to achieving practice transformation at both child and family levels.

#### 3. Finance Transformation

• Financing reflecting the greater value of high performing medical homes over existing practice, with payments and incentives aligned

#### 4. Culture Transformation

• Child and family-centered care emphasizing healthy development (cognitive, social, emotional/behavioral, and physical) from a relational, empowerment, and health equity perspective.

#### **Practice Transformation State of the Field**

- State-of-the-field research reviews have identified evidence-based models and exemplary practices (high performing medical homes).
  - Restructuring and enhancing office practice
  - Incorporating relational care coordination
  - Linking to and often financing health-related services
- Innovators within systems as well as through program have shown positive impact.
- Attributes undergirding success have been identified as core to effective replication and adaptation.
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# Research Syntheses Identifying Exemplary Models, Systems, and their Attributes

- 50+ evidenced-based programs connected to primary child health practice + additional systemic child community health models and initiatives
  - Ariadne Labs, Einhorn Family Trust, and National Institute for Children's Health Care Quality
  - RAND Corporation
  - · Center for the Study of Social Policy
  - National Academies of Science, Engineering, and Medicine (6 reports)
  - · Health Equity and Young Children Initiative



### Multi-Site/State Diffusion Efforts

- **Programs** (e.g., Help Me Grow, Reach Out and Read, Healthy Steps, DULCE, Centering Parenting, Triple P, home visiting)
- Federal Demonstrations/Initiatives (e.g., Integrated Care for Kids -InCK, SIM, MOMS, ECCS, Project LAUNCH, PDG)
- Foundation Initiatives (e.g., Pediatrics Supporting Parenting, Pritzker Children's Initiative, EC-LINC, Packard/Georgetown Finish Line, RWJF/CHCS Accelerating Child Health Care Transformation and Aligning Medicaid and Early Childhood)

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### **Practice Transformation – Going Forward**

- Practice transformation has demonstrated value, enlisted early adopters, and received recognition from leaders in the field.
- Next step is to achieve much broader diffusion and expansion and depth toward becoming the standard of care.
- Practice transformation has been limited by the absence of mainstream health care financing and metrics for use in quality assurance and improvement.
- We know enough to advocate and act.

#### **Metrics Transformation State of the Field\***

#### • At the practitioner level.

- Tools to assess needs, risks, and strengths including concepts such as relational health, attachment, nurturing, and positive childhood experiences.
- Needed to identify and respond to social determinants of health, foster family engagement, strengthen family-child relationships, identify actions, and follow-up.
- · At the system level
  - Metrics / measures for performance monitoring and quality improvement at child and family level
  - · Needed to advance and support practice, payments, and accountability.
- At the population level
  - Approaches to monitor population health and equity, particularly for the 30 percent of the child population at elevated risk.
  - · Needed to identify and direct actions to neighborhoods at high need

\* InCK Marks Working Papers (2019 and forthcoming 2020)

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### **Metrics Transformation – Going Forward**

- Current metrics and measurement tools in broad use are not aligned with child health practice transformation.
  - · Federal child health quality measures are too limited.
  - Electronic health records generally do not capture key information.
  - ACEs, maternal depression, ASQ only touch upon concerns
- Tools exist which can do a much better job of measurement and of engaging/enlisting children and families
- · Metrics needed for both practice and finance
- Opportunities to expand and improve child health metrics can build upon many existing tools and further practice innovations – and engage and value families



#### **Finance Transformation State of the Field\***

- The cost of doing nothing to improve child health and reduce health inequities is great at both the individual and societal levels.
- Evidence on the importance and long-term value of investing in the earliest years of life is broadly recognized.
- Understanding is emerging that payment incentives focusing on cost containment will not fully advance child health transformation.
- Emphasis on moving to "value-based payment" systems offers potential to incent transformed child health care, with Medicaid and public sector leadership playing a key role.

Consensus Statement on Medicaid Financing (2019) and InCK Marks Working Paper (forthcoming 2020); Also see: A Sourcebook on Medicaid's Role in Early Childhood: Advancing high performing medical home and improving lifelong health. 2018.

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#### **Finance Transformation in Medicaid is Essential**

- Half of all young children rely on Medicaid for health coverage.
- Medicaid's EPSDT child health benefit can finance a wider range of services to support optimal health and development.
- Most states are not covering the full range of preventive and promotive care and treatment young children and their families need.
- Improving the health and development of children on Medicaid is essential to future societal prosperity and health equity.

Sources: Consensus Statement on Medicaid Financing. 2019; Johnson and Bruner. A Sourcebook on Medicaid's Role in Early Childhood: Advancing high performing medical home and improving lifelong health. 2018; Burak. Promoting Young Children's Healthy Development. Georgetown Center for Children and Families. 2018.

### **Financing Transformation – Going Forward**

- Diffusing and accelerating the transformation of child health care requires increased public investments, particularly by Medicaid.
- Scaling child health transformation requires new investments in high value, high performing medical homes.
- Building political will among policy makers to support such investments is both a need and an opportunity.

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# Cultural Foundation for Transformation: Growing Consensus on Need and Value\*

A broader definition of health and the role of the health system in responding more holistically to promote health has emerged.

- **Preventive and promotive** Health care is more than the treatment of disease or illness or response to chronic health conditions.
- **Developmental** Children are not little adults and require responses much beyond health maintenance to healthy development.
- **Ecological** Social determinants and home environment are critical to children's healthy development. Family-centered care is essential.
- Relational Children and families must be partners in advancing health.
- **Health equity** Services to advance the health of all, eliminate disparities, require commitment to equity and combatting "isms"
- Principles and guidelines of medical home, EPSDT and Bright Futures

\* InCK Marks Guiding Framework (2018) Glossary 2020)

### **Culture Transformation – State of the Field**

- Attributes of effective practice for young children and families have a strong conceptual and empirical base and are identified as core operating principles within most evidenced-based programs.
  - Focusing on family-driven, relational, strength-based, holistic, and proventive approaches.
  - Strengthening protective factors and addressing social determinants of health.
  - Using staff with experiential expertise and roots in the community into the practice (family advocates, community health workers, or care coordinators) as part of medical home team).
- Emphasis upon health equity has created increased attention to family engagement, peer networking, and family leadership roles in health system.
- Community building as well as individual service strategies are recognized as essential to closing health disparities.

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### **Culture Transformation – Going Forward**

- Shifting toward a culture of health, not just medical care.
- Key role for medical expertise remains, but medical expertise is not the sole expertise needed.
- Most primary care practices can and will change, become high performing medical homes, if given support for doing so and hands-on experience and reinforcement and recognition for doing so – because it enables them to do their own work better.
- It's complex and messy, but diffusion and implementation science provides guidance on effective processes for change.



### Takeaway Messages – What We Need to Do

- We (practitioner champions and innovators, child advocates, family leaders, and health policy experts and researchers) must tell and reinforce this compelling story.
- We must educate our colleagues about the consensus we have on what needs to change, how to change it and why to change it.
- We must recognize and support an array of leaders and champions to carry it forward into the policy world.
- We must promote collective advocacy to achieve collective impact.
- We know enough to act.

#### Theory of Change – *A Margaret Meade Approach* to Child Health Care Transformation

We are part of the small group (critical mass) of committed leaders needed to change the (child health care practice) world.

- No one else is going to do this for us.
- We each have influence to contribute to a part of this transformation.
- We know enough to act.
- Through collective advocacy, we will succeed.



### We Know Enough to Act – Roles for Everyone

- · Become active in child health transformation
- Use your expertise to advance transformation (e.g., research, data, practice, program, policy, or advocacy)
- Speak/write about/raise with colleagues the readiness for transforming practice, metrics, and financing
- Advocate for
  - Policies (federal and state)
  - Investments (public and private)
  - · Systems development and community-level strategies
- · Be part of a learning community and share experiences

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## InCK Marks

#### **InCK Marks Upcoming Webinars and Working Papers**

March (today) – Transformation Overview April – Practice Transformation May – Finance Transformation June – Metrics Transformation July – Culture Transformation August – Policy Transformation

Other Resources – Landscape of Federal and Foundation Initiatives and Model Replications Glossary of Terms <u>www.inck.marks.org</u>